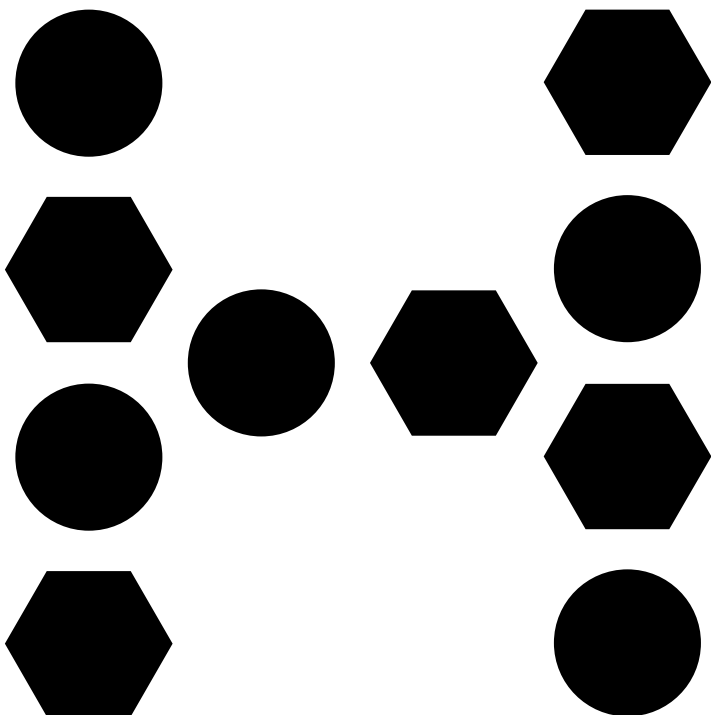


Environmental requirements for suppliers



Background

For Hexatronic Group, a sustainable supply chain is a key aspect of sustainability, and it is vital in our strategy to deliver value to our customers and contribute to sustainable development.

Hexatronic Group has signed the UN Global Compact and runs its business in line with the ten principles for responsible enterprise and the Rio Declaration on Environment and Development

We also support and contribute to the UN's Sustainable Development Goals – Agenda 2030.

Expectations

The supplier is expected to self-monitor and demonstrate compliance with these Environmental Requirements and attend any related training provided by Hexatronic Group. Supplier shall ensure that these Environmental Requirements are cascaded to its suppliers and sub-suppliers.

Furthermore, we expect our suppliers to provide any supporting documentation to enable Hexatronic Group to perform and complete supply chain due diligence, including disclosure of information from subcontractors. Hexatronic Group can audit or inspect the suppliers or sub-supplier's facilities to confirm compliance.

Environmental Requirements

Hexatronic Group strives to develop, manufacture, and offer products and services with excellent environmental properties. To ensure that our products are manufactured sustainably from raw materials to finished items, we shall require our suppliers to cascade the environmental commitments to its suppliers and sub-suppliers.

- The supplier shall conduct proactive climate and environmental work in the day-to-day operation, in a way that contributes to being part of the solution to the environmental challenges being faced both locally and globally.
- The supplier shall measure the greenhouse gas (GHG) emissions covering scope 1,2 and 3 and share the data on request. The GHG emissions shall be calculated according to the GHG protocol corporate standard. When requested, the supplier shall also share the carbon footprints of all products supplied to the Hexatronic Group. This shall be calculated according to the GHG protocol product standard and/or the ISO 14067.
- The supplier shall minimize emissions of direct and indirect greenhouse gases. Plans on how to reduce product carbon footprints and reach reduction potentials may be disclosed on request. Environmentally sound technologies, which enable high resource efficiency and low emissions, shall be applied to the greatest extent.
- The supplier is expected to work according to environmental certification ISO 14001 or equivalent environmental management system. For strategic suppliers, Hexatronic Group requires an environmental certification such as ISO 14001 or equivalent.
- The supplier shall avoid hazardous substances in their production. All deliveries into EU shall comply with EU REACH and EU RoHS regulations, and all packaging material shall comply with EN13427 and ISPM 15.