

NOTIFICATION OF ATTENDANCE AND FORM FOR ADVANCE VOTING

The form must be received by Hexatronic Group AB (publ) no later than Wednesday 3 May 2023.

The shareholder below is hereby notifying the company of its participation and exercising the voting right for all of the shareholder's shares in Hexatronic Group AB (publ), Reg. No. 556168-6360 at the Annual General Meeting on Tuesday 9 May 2023. The voting right is exercised in accordance with the voting options marked below.

Shareholder	Personal identity number/registration number

Assurance (if the undersigned is a legal representative of a shareholder who is a legal entity): I, the undersigned, am a board member, the CEO or a signatory of the shareholder and solemnly declare that I am authorised to submit this advance vote on behalf of the shareholder and that the contents of the advance vote correspond to the shareholder's decisions.

Assurance (if the undersigned represents the shareholder by proxy): The undersigned solemnly declare that the enclosed power of attorney corresponds to the original and has not been revoked.

Place and date	
Signature	
Clarification of signature	
Telephone number	E-mail

Instructions:

- Complete all the requested information above.
- Select the preferred voting options below.
- Print, sign and send the form by post to Hexatronic Group AB (publ), AGM 2023, c/o Euroclear Sweden AB, Box 191, SE-101 23 Stockholm, Sweden or via e-mail to GeneralMeetingService@euroclear.com. Shareholders may also cast their advance vote electronically through verification with BankID via <https://anmalan.vpc.se/EuroclearProxy/>.
- If the shareholder is a natural person who is personally voting in advance, it is the shareholder who should sign under *Signature* above. If the advance vote is submitted by a proxy of the shareholder, it is the proxy who should sign. If the advance vote is submitted by a legal representative of a legal entity, it is the representative who should sign
- If the shareholder votes by proxy, a proxy shall be enclosed to the form. If the shareholder is a legal entity, a certificate of incorporation or an equivalent certificate of authority should be enclosed to the form.

A shareholder whose shares have been registered in the name of a bank or securities institute must register its shares in its own name to vote. Instructions for this is included in the notice convening the General Meeting.

A shareholder cannot give any other instructions than selecting one of the options specified at each point in the form. If a shareholder wishes to abstain from voting in relation to a matter, kindly refrain from selecting an option. A vote (*i.e.* the advance voting in its entirety) is invalid if the shareholder has provided the form with specific instructions or conditions or if pre-printed text is amended or supplemented.

The advance voting form, together with any enclosed authorisation documentation, shall be provided to Euroclear no later than Wednesday 3 May 2023. An advance vote can be withdrawn up to and including Wednesday 3 May 2023 by contacting Euroclear via e-mail to GeneralMeetingService@euroclear.com.

One form per shareholder will be considered. If more than one form is submitted, the form with the latest date will be considered. The form latest received by Euroclear will be considered if two forms are dated at the same date. An incomplete or wrongfully completed form may be discarded without being considered. If a shareholder has voted in advance and attends the Annual General Meeting in person or through a proxy, the advance vote is still valid except to the extent the shareholder participates in a voting procedure at the General Meeting or otherwise withdraws its casted advance vote. If the shareholder chooses to participate in a voting at the General Meeting, the vote cast will replace the advance vote with regard to the relevant item on the agenda. For the complete proposals, kindly refer to the notice convening the General Meeting and the company's website.

Note that the advance vote does not constitute a notification to participate in the General Meeting at the venue in person or through proxy. Instructions for shareholders who wish to participate in the Annual General Meeting at the venue in person or represented by a proxy are included in the notice convening the Meeting.

For information on how your personal data is processed, see the integrity policy that is available at Euroclear's website, www.euroclear.com/dam/ESw/Legal/Privacy-notice-bolagsstammor-engelska.pdf.

Annual General Meeting in Hexatronic Group AB (publ) on Tuesday 9 May 2023

The options below comprise the submitted proposals included in the notice convening the Annual General Meeting and are held available on the company's website.

2. Election of Chairman at the Annual General Meeting – Anders Persson Yes <input type="checkbox"/> No <input type="checkbox"/>
4. Approval of the agenda Yes <input type="checkbox"/> No <input type="checkbox"/>
6. Determination as to whether the Annual General Meeting has been duly convened Yes <input type="checkbox"/> No <input type="checkbox"/>
8a. Resolution regarding adoption of the income statement and the balance sheet and the consolidated income statement and the consolidated balance sheet Yes <input type="checkbox"/> No <input type="checkbox"/>
8b. Resolution regarding allocation of the company's profits or losses in accordance with the adopted balance sheet Yes <input type="checkbox"/> No <input type="checkbox"/>
8c. Resolution regarding discharge of the members of the Board of Directors and the CEO from liability
8c.1 Anders Persson, Chairperson of the board Yes <input type="checkbox"/> No <input type="checkbox"/>
8c.2 Charlotta Sund, Board member Yes <input type="checkbox"/> No <input type="checkbox"/>
8c.3 Per Wassén, Board member Yes <input type="checkbox"/> No <input type="checkbox"/>
8c.4 Helena Holmgren, Board member Yes <input type="checkbox"/> No <input type="checkbox"/>
8c.5 Jaakko Kivinen, Board member Yes <input type="checkbox"/> No <input type="checkbox"/>
8c.6 Erik Selin, Board member Yes <input type="checkbox"/> No <input type="checkbox"/>
8c.7 Henrik Larsson Lyon, CEO Yes <input type="checkbox"/> No <input type="checkbox"/>
9. Determination of the number of members of the Board of Directors, deputies, auditors and, deputy auditors Yes <input type="checkbox"/> No <input type="checkbox"/>
10. Election of members of the Board of Directors and deputies
10a. Anders Persson (re-election)

Yes <input type="checkbox"/> No <input type="checkbox"/>
10b. Erik Selin (re-election)
Yes <input type="checkbox"/> No <input type="checkbox"/>
10c. Helena Holmgren (re-election)
Yes <input type="checkbox"/> No <input type="checkbox"/>
10d. Jaakko Kivinen (re-election)
Yes <input type="checkbox"/> No <input type="checkbox"/>
10e. Per Wassén (re-election)
Yes <input type="checkbox"/> No <input type="checkbox"/>
10f. Charlotta Sund (re-election)
Yes <input type="checkbox"/> No <input type="checkbox"/>
11. Election of the chairman of the Board of Directors
11a. Anders Persson (re-election)
Yes <input type="checkbox"/> No <input type="checkbox"/>
12. Election of the auditor – Öhrlings PricewaterCoopers AB
Yes <input type="checkbox"/> No <input type="checkbox"/>
13. Determination of fees for members of the Board of Directors and auditor
Yes <input type="checkbox"/> No <input type="checkbox"/>
14. Determination on principles for the appointment of the Nomination Committee.
Yes <input type="checkbox"/> No <input type="checkbox"/>
15. Submission and approval of the Board's remuneration report
Yes <input type="checkbox"/> No <input type="checkbox"/>
16. Resolution to adopt a long-term performance-based share programme for the Group's senior executives and key employees in Sweden (LTIP 2023)
Yes <input type="checkbox"/> No <input type="checkbox"/>
17. Resolution to adopt a long-term incentive programme for the Group's employees outside of Sweden (Warrant programme 2023)
Yes <input type="checkbox"/> No <input type="checkbox"/>
18. Resolution to authorise the Board of Directors to resolve on the acquire and transfer of own shares
Yes <input type="checkbox"/> No <input type="checkbox"/>
19. Resolution to authorise the Board of Directors to resolve on new issues of shares, warrants and/or convertibles
Yes <input type="checkbox"/> No <input type="checkbox"/>